

STATE BAR OF TEXAS

DEPARTMENT OF RESEARCH & ANALYSIS



2009 HOURLY FACT SHEET

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Introduction

This hourly rate report is published periodically about the economics of law practice in Texas. This report can be a valuable competitive tool in today's environment, with the many practice areas and the wide variety of geographical locations that define Texas. To make such information available to attorneys, the State Bar's Department of Research and Analysis conducted the Texas Attorney Survey – Status 2009 on April 7, 2010. A goal of the survey was to obtain information on hourly rates charged in 2009 by Texas attorneys.

This report presents the data collected on the hourly rates of 2,058, licensed and practicing, full-time private practitioners who provided hourly rate information for the calendar year 2009. The report provides detailed breakdowns of hourly rates by gender, ethnicity, age, law firm size, years of experience, area of practice, and region of the state. The time frame of reference for all data described in this report is calendar year 2009.

A questionnaire was emailed on April 7, 2010 to all active State Bar of Texas attorneys who have not opted out of taking surveys (N = 73,140). The survey's response rate was 12 percent, with a total of 8,467 attorneys responding to at least a portion of the survey. A more detailed description of the methodology and a copy of the questionnaire is included at the end of this report (Appendix A).

This report on hourly rates displays the median hourly rates by category (50th percentile values). The median is the midpoint of a distribution of values. The median hourly rate is the preferred measure of average hourly rates, rather than the mean, because it more accurately represents the typical rates.

2009 Median Hourly Rate by Gender and Race/Ethnicity

		2009 Hourly Rate Fact Sheet
		Median Hourly Rates
		Private Law Practice
All Full-Time Private Practitioners		
Full-Time attorneys		\$234 (N = 2,058)
Gender		
Male		\$240 (N = 1,405)
Female		\$213 (N = 541)
Race/Ethnicity		
Caucasian/Anglo		\$235 (N = 1,708)
African-American/Black		\$246 (N = 33)
Hispanic/Latino		\$212 (N = 124)
Asian/Pacific Islander		\$243 (N = 27)
American Indian or Alaskan Native		\$191 (N = 9)
Other Race		\$238 (N = 45)

2009 Median Hourly Rate by Years of Experience

		2009 Hourly Rate Fact Sheet
		Median Hourly Rates
		Private Law Practice
Years of Experience		
2 or less years		\$189 (N = 250)
3 to 6 years		\$205 (N = 367)
7 to 10 years		\$208 (N = 226)
11 to 15 years		\$233 (N = 227)
16 to 20 years		\$244 (N = 205)
21 to 25 years		\$259 (N = 212)
Over 25 years		\$262 (N = 566)

2009 Hourly Rate by Age

		2009 Hourly Rate Fact Sheet
		Median Hourly Rates
		Private Law Practice
Age		
21 to 25 years		~ (N = 4)
26 to 30 years		\$193 (N = 181)
31 to 35 years		\$208 (N = 286)
36 to 40 years		\$201 (N = 247)
41 to 45 years		\$233 (N = 219)
46 to 50 years		\$241 (N = 215)
51 to 55 years		\$249 (N = 230)
56 to 60 years		\$243 (N = 246)
61 to 65 years		\$270 (N = 184)
More than 65 years		\$247 (N = 128)

2009 Hourly Rates by Practice Area

2009 Hourly Rate Fact Sheet	
Median Hourly Rates by Practice Area	
Practice Area	
Administrative and Public	\$239 (N = 51)
ADR	\$241 (N = 29)
Antitrust	\$500 (N = 8)
Appellate	\$242 (N = 96)
Aviation	\$275 (N = 8)
Bankruptcy	\$232 (N = 125)
Business	\$299 (N = 349)
Construction	\$213 (N = 100)
Consumer	\$197 (N = 49)
Creditor-Debtor	\$197 (N = 107)
Criminal	\$194 (N = 260)
Elder Law	\$218 (N = 31)
Entertainment	~ (N = 5)
Environmental	\$255 (N = 39)
Ethics-Legal Malpractice	\$250 (N = 16)
Family	\$203 (N = 424)
Government/Administrative	\$239 (N = 58)
Health Care	\$246 (N = 53)
Immigration	\$199 (N = 41)

2009 Median Hourly Rates by Practice Area (Continued)

		2009 Hourly Rate Fact Sheet
		Median Hourly Rates by Practice Area
Practice Area		
Insurance		\$184
		(N = 132)
Intellectual Property		\$324
		(N = 127)
International		\$350
		(N = 26)
Juvenile		\$150
		(N = 28)
Labor-Employment		\$246
		(N = 130)
Law Office Management		\$192
		(N = 10)
Litigation: Commercial		\$240
		(N = 643)
Litigation: Personal Injury		\$197
		(N = 386)
Military		~
		(N = 2)
Oil & Gas		\$228
		(N = 122)
Other		\$204
		(N = 130)
Public Utility Law		\$291
		(N = 19)
Real Estate		\$222
		(N = 324)
School Law		\$195
		(N = 28)
Securities Law		\$309
		(N = 40)
Social Security Law		\$230
		(N = 9)
Taxation		\$271
		(N = 83)
Technology		\$376
		(N = 7)
Wills-Trusts-Probate		\$206
		(N = 373)

2009 HOURLY RATE FACT SHEET

2009 Median Hourly Rates by Practice Area and Region

2009 Hourly Rate Fact Sheet													
Median Hourly Rates by Practice Area and Region													
	Houston-Baytown-Sugarland MSA	Dallas-Fort Worth-Arlington MSA	Austin-Round Rock MSA	San Antonio MSA	El Paso MSA	Corpus Christi MSA	Beaumont-Port Arthur MSA	Central Texas MSAs	East & NE Texas MSAs	South Texas MSAs	West Texas MSAs	Non-Metro Areas	Out of State
Practice Area by Region													
Administrative and Public	\$313 (N = 7)	~ (N = 5)	\$245 (N = 29)	~ (N = 3)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 2)	~ (N = 0)	~ (N = 0)
ADR	\$263 (N = 7)	~ (N = 3)	~ (N = 4)	\$200 (N = 6)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 2)	~ (N = 0)
Antitrust	~ (N = 2)	~ (N = 3)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)
Appellate	\$344 (N = 27)	\$275 (N = 20)	\$263 (N = 13)	\$188 (N = 10)	~ (N = 2)	~ (N = 2)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 4)	~ (N = 1)	~ (N = 2)
Aviation	~ (N = 2)	~ (N = 2)	~ (N = 1)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)
Bankruptcy	\$235 (N = 50)	\$282 (N = 33)	~ (N = 3)	\$207 (N = 9)	~ (N = 1)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 2)	\$175 (N = 6)	~ (N = 2)	\$217 (N = 10)
Business	\$265 (N = 98)	\$249 (N = 105)	\$238 (N = 30)	\$247 (N = 25)	~ (N = 3)	~ (N = 4)	~ (N = 4)	\$192 (N = 6)	\$209 (N = 10)	\$213 (N = 8)	\$207 (N = 15)	\$188 (N = 8)	\$288 (N = 14)
Construction	\$228 (N = 31)	\$219 (N = 26)	\$200 (N = 12)	\$225 (N = 6)	~ (N = 1)	~ (N = 1)	~ (N = 2)	~ (N = 2)	~ (N = 2)	~ (N = 2)	~ (N = 1)	~ (N = 2)	~ (N = 4)
Consumer	\$200 (N = 18)	\$238 (N = 11)	~ (N = 4)	~ (N = 3)	~ (N = 3)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 1)	~ (N = 1)	~ (N = 2)	~ (N = 1)	~ (N = 0)
Creditor-Debtor	\$195 (N = 24)	\$232 (N = 34)	\$250 (N = 6)	\$150 (N = 6)	~ (N = 1)	~ (N = 2)	~ (N = 2)	~ (N = 1)	~ (N = 4)	~ (N = 4)	~ (N = 5)	~ (N = 4)	\$167 (N = 6)
Criminal	\$233 (N = 51)	\$208 (N = 55)	\$150 (N = 16)	\$184 (N = 33)	\$192 (N = 6)	~ (N = 5)	~ (N = 5)	~ (N = 3)	\$188 (N = 12)	\$225 (N = 6)	\$184 (N = 25)	\$190 (N = 25)	\$225 (N = 6)
Elder Law	\$207 (N = 7)	\$244 (N = 9)	~ (N = 5)	~ (N = 3)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 2)	~ (N = 1)	~ (N = 2)
Entertainment	~ (N = 1)	~ (N = 2)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Environmental	\$282 (N = 11)	~ (N = 4)	\$263 (N = 16)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 4)
Ethics-Legal Malpractice	\$225 (N = 6)	~ (N = 4)	~ (N = 2)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)
Family	\$229 (N = 94)	\$219 (N = 118)	\$200 (N = 24)	\$184 (N = 37)	~ (N = 3)	\$209 (N = 6)	\$167 (N = 8)	\$163 (N = 6)	\$213 (N = 23)	\$194 (N = 8)	\$189 (N = 30)	\$181 (N = 38)	\$169 (N = 11)
Government/Administrative	\$250 (N = 10)	\$213 (N = 11)	\$247 (N = 19)	~ (N = 4)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 5)
Health Care	\$307 (N = 13)	\$263 (N = 16)	\$192 (N = 8)	\$225 (N = 6)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 3)	~ (N = 0)	~ (N = 2)
Immigration	\$200 (N = 8)	\$178 (N = 17)	~ (N = 3)	~ (N = 4)	~ (N = 2)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 1)	~ (N = 2)

2009 HOURLY RATE FACT SHEET

2009 Median Hourly Rates by Practice Area and Region (Continued)

2009 Hourly Rate Fact Sheet													
Median Hourly Rates by Practice Area and Region													
	Houston-Baytown-Sugarland MSA	Dallas-Fort Worth-Arlington MSA	Austin-Round Rock MSA	San Antonio MSA	El Paso MSA	Corpus Christi MSA	Beaumont-Port Arthur MSA	Central Texas MSAs	East & NE Texas MSAs	South Texas MSAs	West Texas MSAs	Non-Metro Areas	Out of State
Insurance	\$194 (N = 34)	\$196 (N = 36)	\$200 (N = 12)	\$163 (N = 7)	~ (N = 2)	~ (N = 2)	~ (N = 3)	~ (N = 1)	~ (N = 3)	~ (N = 2)	~ (N = 3)	~ (N = 2)	\$188 (N = 11)
Intellectual Property	\$309 (N = 36)	\$332 (N = 39)	\$300 (N = 22)	~ (N = 5)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 1)	~ (N = 2)	\$338 (N = 12)
International	\$350 (N = 12)	~ (N = 5)	~ (N = 0)	~ (N = 4)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 3)
Juvenile	~ (N = 5)	\$188 (N = 10)	~ (N = 2)	~ (N = 2)	~ (N = 0)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 3)	~ (N = 3)	~ (N = 0)
Labor-Employment	\$266 (N = 37)	\$258 (N = 35)	\$263 (N = 11)	\$196 (N = 9)	\$188 (N = 6)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 5)	~ (N = 1)	~ (N = 4)	~ (N = 1)	\$263 (N = 7)
Law Office Management	~ (N = 1)	~ (N = 3)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)
Litigation: Commercial	\$245 (N = 205)	\$264 (N = 187)	\$277 (N = 61)	\$216 (N = 37)	\$188 (N = 9)	\$200 (N = 6)	~ (N = 4)	~ (N = 4)	\$210 (N = 17)	\$200 (N = 10)	\$190 (N = 23)	\$235 (N = 15)	\$235 (N = 25)
Litigation: Personal Injury	\$228 (N = 113)	\$211 (N = 90)	\$195 (N = 24)	\$192 (N = 20)	\$163 (N = 9)	\$150 (N = 8)	\$167 (N = 12)	~ (N = 4)	\$182 (N = 21)	\$183 (N = 17)	\$190 (N = 22)	\$229 (N = 9)	\$196 (N = 13)
Military	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Oil & Gas	\$282 (N = 44)	\$216 (N = 29)	\$338 (N = 7)	~ (N = 5)	~ (N = 0)	~ (N = 3)	~ (N = 2)	~ (N = 0)	\$169 (N = 7)	~ (N = 0)	\$192 (N = 10)	\$191 (N = 7)	\$207 (N = 7)
Other	\$275 (N = 30)	\$221 (N = 33)	\$175 (N = 14)	\$150 (N = 10)	~ (N = 1)	~ (N = 3)	~ (N = 2)	~ (N = 4)	\$188 (N = 6)	~ (N = 2)	~ (N = 5)	~ (N = 5)	\$188 (N = 7)
Public Utility Law	~ (N = 3)	~ (N = 2)	\$338 (N = 7)	~ (N = 1)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 1)	~ (N = 1)	~ (N = 0)
Real Estate	\$230 (N = 95)	\$242 (N = 83)	\$238 (N = 23)	\$213 (N = 27)	~ (N = 5)	\$196 (N = 7)	~ (N = 4)	~ (N = 4)	\$193 (N = 13)	\$175 (N = 6)	\$192 (N = 12)	\$182 (N = 25)	\$167 (N = 8)
School Law	~ (N = 4)	\$213 (N = 8)	~ (N = 4)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 1)	~ (N = 1)	~ (N = 2)	~ (N = 1)
Securities Law	\$307 (N = 11)	\$288 (N = 15)	~ (N = 3)	~ (N = 3)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 3)
Social Security Law	~ (N = 0)	~ (N = 3)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 1)	~ (N = 1)
Taxation	\$284 (N = 26)	\$363 (N = 22)	\$238 (N = 10)	\$263 (N = 6)	~ (N = 1)	~ (N = 3)	~ (N = 0)	~ (N = 0)	~ (N = 3)	~ (N = 0)	~ (N = 2)	~ (N = 2)	\$350 (N = 6)
Technology	~ (N = 2)	~ (N = 3)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Wills-Trusts-Probate	\$223 (N = 91)	\$239 (N = 72)	\$196 (N = 32)	\$196 (N = 35)	~ (N = 1)	\$213 (N = 10)	~ (N = 5)	~ (N = 5)	\$204 (N = 27)	\$192 (N = 8)	\$188 (N = 27)	\$187 (N = 31)	\$230 (N = 11)

2009 HOURLY RATE FACT SHEET

2009 Median Hourly Rates by Region

2009 Hourly Rate Fact Sheet	
Median Hourly Rates by Region	
Private Law Practice	
Region	
Houston-Baytown-Sugarland MSA	\$248 (N = 570)
Dallas-Fort Worth-Arlington MSA	\$246 (N = 557)
Austin-Round Rock MSA	\$248 (N = 209)
San Antonio MSA	\$204 (N = 155)
El Paso MSA	\$191 (N = 23)
Corpus Christi MSA	\$198 (N = 31)
Beaumont-Port Arthur MSA	\$184 (N = 24)
Central Texas MSAs	\$178 (N = 17)
East & NE Texas MSAs	\$199 (N = 69)
South Texas MSAs	\$193 (N = 33)
West Texas MSAs	\$191 (N = 88)
Non-Metro Areas	\$189 (N = 71)
Out of State	\$243 (N = 97)

2009 HOURLY RATE FACT SHEET

2009 Median Hourly Rates by Years of Experience and Region

2009 Hourly Rate Fact Sheet							
Median Hourly Rates by Years of Experience and Region							
	2 or less years	3 to 6 years	7 to 10 years	11 to 15 years	16 to 20 years	21 to 25 years	Over 25 years
Region by Years of Experience							
Houston-Baytown-Sugarland MSA	\$192 (N = 81)	\$230 (N = 104)	\$232 (N = 60)	\$275 (N = 64)	\$245 (N = 62)	\$281 (N = 49)	\$283 (N = 149)
Dallas-Fort Worth-Arlington MSA	\$202 (N = 77)	\$214 (N = 105)	\$231 (N = 59)	\$236 (N = 56)	\$295 (N = 49)	\$287 (N = 69)	\$286 (N = 140)
Austin-Round Rock MSA	\$192 (N = 22)	\$217 (N = 38)	\$242 (N = 24)	\$195 (N = 28)	\$301 (N = 22)	\$263 (N = 16)	\$332 (N = 58)
San Antonio MSA	\$188 (N = 15)	\$193 (N = 30)	\$183 (N = 19)	\$207 (N = 18)	\$192 (N = 14)	\$257 (N = 13)	\$255 (N = 45)
El Paso MSA	~ (N = 1)	~ (N = 3)	~ (N = 3)	~ (N = 4)	~ (N = 2)	~ (N = 1)	\$233 (N = 9)
Corpus Christi MSA	~ (N = 1)	~ (N = 1)	~ (N = 4)	\$150 (N = 6)	~ (N = 4)	~ (N = 1)	\$225 (N = 14)
Beaumont-Port Arthur MSA	~ (N = 4)	~ (N = 2)	~ (N = 3)	~ (N = 0)	~ (N = 2)	~ (N = 2)	\$233 (N = 11)
Central Texas MSAs	~ (N = 2)	~ (N = 1)	~ (N = 3)	~ (N = 2)	~ (N = 2)	~ (N = 2)	~ (N = 5)
East & NE Texas MSAs	~ (N = 5)	\$188 (N = 8)	~ (N = 3)	\$191 (N = 9)	~ (N = 5)	\$213 (N = 10)	\$228 (N = 29)
South Texas MSAs	~ (N = 4)	\$175 (N = 6)	~ (N = 2)	~ (N = 3)	~ (N = 5)	~ (N = 4)	\$213 (N = 8)
West Texas MSAs	\$150 (N = 6)	\$175 (N = 10)	\$169 (N = 11)	\$192 (N = 10)	\$196 (N = 13)	\$225 (N = 12)	\$209 (N = 26)
Non-Metro Areas	\$150 (N = 6)	\$163 (N = 8)	\$175 (N = 10)	\$188 (N = 7)	\$188 (N = 8)	~ (N = 2)	\$200 (N = 30)
Out of State	\$175 (N = 8)	\$225 (N = 24)	\$275 (N = 16)	\$263 (N = 11)	\$238 (N = 9)	\$200 (N = 12)	\$282 (N = 17)

2009 HOURLY RATE FACT SHEET

2009 Median Hourly Rates by Firm Size

		2009 Hourly Rate Fact Sheet
		Median Hourly Rates by Firm Size
Firm Size		
Solo Practitioners		\$198 (N = 478)
2 to 5 attorneys		\$215 (N = 485)
6 to 10 attorneys		\$224 (N = 217)
11 to 24 attorneys		\$215 (N = 187)
25 to 40 attorneys		\$235 (N = 97)
41 to 60 attorneys		\$45 (N = 195)
61 to 100 attorneys		\$308 (N = 56)
101 to 200 attorneys		\$275 (N = 46)
201 to 400		\$368 (N = 64)
Over 400 attorneys		\$373 (N = 200)

2009 HOURLY RATE FACT SHEET

2009 Median Hourly Rates by Firm Size and Region

2009 Hourly Rate Fact Sheet										
Median Hourly Rates by Firm Size and Region										
Firm Size by Region	Solo Practitioners	2 to 5 attorneys	6 to 10 attorneys	11 to 24 attorneys	25 to 40 attorneys	41 to 60 attorneys	61 to 100 attorneys	101 to 200 attorneys	201 to 400	Over 400
Houston-Baytown-Sugarland MSA	\$232 (N = 119)	\$231 (N = 140)	\$231 (N = 60)	\$218 (N = 43)	\$275 (N = 22)	\$188 (N = 15)	\$250 (N = 14)	~ (N = 4)	\$319 (N = 21)	\$376 (N = 86)
Dallas-Fort Worth-Arlington MSA	\$212 (N = 114)	\$215 (N = 120)	\$218 (N = 62)	\$247 (N = 44)	\$235 (N = 33)	\$259 (N = 12)	\$305 (N = 17)	\$300 (N = 14)	\$442 (N = 23)	\$349 (N = 65)
Austin-Round Rock MSA	\$196 (N = 43)	\$230 (N = 43)	\$284 (N = 26)	\$216 (N = 17)	\$213 (N = 15)	~ (N = 1)	\$376 (N = 16)	\$338 (N = 9)	\$388 (N = 7)	\$376 (N = 16)
San Antonio MSA	\$186 (N = 51)	\$191 (N = 31)	\$200 (N = 14)	\$205 (N = 19)	~ (N = 2)	~ (N = 4)	~ (N = 0)	\$275 (N = 10)	~ (N = 2)	\$400 (N = 8)
El Paso MSA	\$190 (N = 8)	\$238 (N = 6)	~ (N = 2)	~ (N = 3)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Corpus Christi MSA	\$194 (N = 12)	~ (N = 3)	~ (N = 3)	\$232 (N = 7)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Beaumont-Port Arthur MSA	\$200 (N = 8)	~ (N = 5)	~ (N = 1)	~ (N = 1)	~ (N = 1)	~ (N = 4)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Central Texas MSAs	~ (N = 3)	\$188 (N = 7)	~ (N = 3)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)
East & NE Texas MSAs	\$179 (N = 23)	\$200 (N = 26)	\$238 (N = 9)	~ (N = 5)	~ (N = 2)	~ (N = 0)				
South Texas MSAs	\$213 (N = 7)	~ (N = 10)	~ (N = 5)	~ (N = 5)	~ (N = 2)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
West Texas MSAs	\$181 (N = 25)	\$191 (N = 24)	\$200 (N = 10)	\$232 (N = 11)	\$200 (N = 8)	~ (N = 3)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Non-Metro Areas	\$180 (N = 27)	\$198 (N = 31)	~ (N = 2)	~ (N = 2)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Out of State	\$200 (N = 16)	\$207 (N = 11)	\$200 (N = 8)	\$191 (N = 11)	~ (N = 5)	~ (N = 3)	~ (N = 5)	~ (N = 4)	\$359 (N = 7)	\$508 (N = 17)

2009 HOURLY RATE FACT SHEET

APPENDIX A

Method

Data Collection

Attorney hourly rate information was collected in the Texas Attorney Survey – Status 2009. The questionnaire (Appendix A) was emailed on April 7, 2010 to 73,140 active attorneys licensed by the State Bar of Texas, maintaining active membership in the State Bar of Texas, and who did not opt out of taking surveys.

The survey’s results are presented in part by geographic region, which is broken down into 12 economic areas that were based on metropolitan and non-metropolitan areas. Attorneys that reported being out-of-state were also put into a separate category. The metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2010, and cited by the Texas State Data Center and Office of the State Demographer. The definitions were retrieved June 24, 2010, from their web page¹. There were 1,157 responding attorneys from the Houston-Sugar Land-Baytown and 1,192 from the Dallas-Fort Worth-Arlington MSAs, 635 attorneys from the Austin-Round Rock MSA, 337 attorneys from the San Antonio MSA, and 1,144 attorneys from each remaining regions.

Response Rate

The cutoff date of the survey was April 28, 2010. As of the deadline there were 8,467 responses to the questionnaire, for an overall response rate of 12 percent. Response rates for each region (Those providing the county they practiced in in 2009) are shown in the table below.

2009 Income Survey Fact Sheet					
2009 Income Survey Response Rates					
	Active State Bar of Texas Members	% of State Bar Membership	SBOT Survey Respondents	% of Respondents	Response Rate
Regions					
Houston-Baytown-Sugarland MSA	24,434	28%	1157	26%	5%
Dallas-Fort Worth-Arlington MSA	23,344	27%	1192	27%	5%
Austin-Round Rock MSA	9,990	12%	635	14%	6%
San Antonio MSA	5,831	7%	337	8%	6%
El Paso MSA	1,167	1%	71	2%	6%
Corpus Christi MSA	1,024	1%	57	1%	6%
Beaumont-Port Arthur MSA	827	1%	46	1%	6%
Central Texas MSAs	942	1%	55	1%	6%
East & NE Texas MSAs	2,131	2%	130	3%	6%
South Texas MSAs	1,759	2%	80	2%	5%
West Texas MSAs	2,303	3%	170	4%	7%
Non-Metro Areas	3,277	4%	162	4%	5%
Out of State	8,574	10%	373	8%	4%

*Numbers on respondents are based on those reporting the county they practiced in.

¹ Texas State Data Center and Office of the State Demographer. *Texas County Cross-Reference* (Online), http://www.txscd.utsa.edu/reference/georef/county_master.php, San Antonio, TX: Texas State Data Center and Office of the State Demographer, Institute for Demographic and Socioeconomic Research, University of Texas at San Antonio, May 24, 2010.

Regions and Counties in Each Region¹

1 Houston-Sugar Land-Baytown MSA

Austin
Brazoria
Chambers
Fort Bend
Galveston
Harris
Liberty
Montgomery
San Jacinto
Waller

2 Dallas-Fort Worth-Arlington MSA

Collin
Dallas
Delta
Denton
Ellis
Hunt
Johnson
Kaufman
Parker
Rockwall
Tarrant
Wise

3 Austin-Round Rock MSA

Bastrop
Caldwell
Hays
Travis
Williamson

4 San Antonio MSA

Atascosa
Bandera
Bexar
Comal
Guadalupe
Kendall
Medina
Wilson

5 El Paso MSA

El Paso

6 Corpus Christi MSA

Aransas
Nueces
San Patricio

7 Beaumont-Port Arthur MSA

Hardin
Jefferson
Orange

8 Central Texas MSAs

Waco MSA
McLennan
Killeen-Temple-Fort Hood MSA
Bell
Coryell
Lampasas

9 East & NE Texas MSAs

College Station-Bryan MSA
Brazos
Burleson
Robertson
Longview MSA
Gregg
Rusk
Upshur
Sherman-Denison MSA
Grayson
Texarkana MSA
Bowie
Tyler MSA
Smith
Victoria MSA
Calhoun
Goliad

Victoria
Wichita Falls MSA
Archer
Clay
Wichita

10 South Texas MSAs

Brownsville-Harlingen MSA
Cameron
Laredo MSA
Webb
McAllen-Edinburg-Pharr MSA
Hidalgo

11 West Texas MSAs

Abilene MSA
Callahan
Jones
Taylor
Amarillo MSA
Armstrong
Carson
Potter
Randall
Lubbock MSA
Crosby
Lubbock
Midland MSA
Midland
Odessa MSA
Ector
San Angelo MSA
Irion
Tom Green

12 Non-Metropolitan Counties

Anderson
Andrews
Angelina
Bailey

Regions and Counties in Each Region¹ (continued)
12 Non-Metropolitan Counties (continued)

Baylor	Edwards	Jack	Milam	Starr
Bee	Erath	Jackson	Mills	Stephens
Blanco	Falls	Jasper	Mitchell	Sterling
Borden	Fannin	Jeff Davis	Montague	Stonewall
Bosque	Fayette	Jim Hogg	Moore	Sutton
Brewster	Fisher	Jim Wells	Morris	Swisher
Briscoe	Floyd	Karnes	Motley	Terrell
Brooks	Foard	Kenedy	Nacogdoches	Terry
Brown	Franklin	Kent	Navarro	Throckmorton
Burnet	Freestone	Kerr	Newton	Titus
Camp	Frio	Kimble	Nolan	Trinity
Cass	Gaines	King	Ochiltree	Tyler
Castro	Garza	Kinney	Oldham	Upton
Cherokee	Gillespie	Kleberg	Palo Pinto	Uvalde
Childress	Glasscock	Knox	Panola	Val Verde
Cochran	Gonzales	Lamar	Parmer	Van Zandt
Coke	Gray	Lamb	Pecos	Walker
Coleman	Grimes	La Salle	Polk	Ward
Collingsworth	Hale	Lavaca	Presidio	Washington
Colorado	Hall	Lee	Rains	Wharton
Comanche	Hamilton	Leon	Reagan	Wheeler
Concho	Hansford	Limestone	Real	Wilbarger
Cooke	Hardeman	Lipscomb	Red River	Willacy
Cottle	Harrison	Live Oak	Reeves	Winkler
Crane	Hartley	Llano	Refugio	Wood
Crockett	Haskell	Loving	Roberts	Yoakum
Culberson	Hemphill	Lynn	Runnels	Young
Dallam	Henderson	Madison	Sabine	Zapata
Dawson	Hill	Marion	San Augustine	Zavala
Deaf Smith	Hockley	Martin	San Saba	
De Witt	Hood	Mason	Schleicher	
Dickens	Hopkins	Matagorda	Scurry	
Dimmit	Houston	Maverick	Shackelford	
Donley	Howard	McCulloch	Shelby	
Duval	Hudspeth	McMullen	Sherman	
Eastland	Hutchinson	Menard	Somervell	



State Bar of Texas Attorney Survey -- Status 2009

Email:

Dear Attorney,

Every other year the State Bar of Texas collects information from its members to be used as a benchmark for the practice of law in Texas. This valuable information is used by the Office of Court Administration as part of its biannual report to the Texas Legislature on attorney salary comparisons and judicial turnover. This information is also used by the State Bar to produce attorney salary and hourly rate reports.

Completion of the survey should take no more than 5 minutes.

Please follow the link below to take the 2009 State Bar of Texas Attorney Survey.

[State Bar of Texas Attorney Survey -- Status 2009](#)

Every effort is taken to ensure confidentiality, and results are reported in aggregate. If you have any questions please feel free to contact us at (800) 204-2222 ext. 1724, or email us at research@texasbar.com.

Thank you for your help.

Sincerely,
 State Bar of Texas
 Department of Research and Analysis

Instructions:

Each question can be answered by simply selecting a response or filling in a blank. These questions are for information related to calendar year 2009.

Please complete this questionnaire by April 28, 2010.

Thank you for your participation. This information will provide summary demographic information about law practice in Texas.

Demographic Information

1. For 2009, what was your primary occupation?

- | | |
|--|--|
| a___ Private law practice | k___ Law faculty |
| b___ For-profit Corporate/In-House Counsel | l___ Other law related (<i>Please specify:</i>)___ |
| c___ Non-profit Corporate/In-House Counsel | m___ Non-law related (<i>Please specify:</i>) ___ |
| d___ Full-Time Judge | n___ Unemployed/Looking for work |
| e___ Other judicial branch (<i>Please specify:</i>) | o___ Unemployed/Not looking for work |
| _____ | p___ Retired/Not working |
| f___ Government attorney (<i>Please indicate what kind:</i>) | |
| g___ City h___ County i___ State j___ Federal | |

2009 HOURLY RATE FACT SHEET

2. For 2009, if you were in private law practice, how many attorneys, including yourself, worked in your firm?
(Please include attorneys at all locations of your firm in the total.)

Number of attorneys (can be approximate): _____

3. For 2009, if you worked as a private law practitioner, please list the areas of practice that account for 25 percent or more of the time you spent practicing law and the typical hourly rate (if applicable) you charged in each area.

Practice Area	Hourly Rate
a. _____	_____
b. _____	_____
c. _____	_____
d. _____	_____

4. What was your approximate net income (including any bonus) before taxes derived from your primary occupation as an attorney during calendar year 2009? _____

5. If you received a bonus for 2009, what was it? _____

6. In calendar year 2009, did you work:

a. ___ Full-time (entire year) b. ___ Part-time (entire year) c. ___ Other (Please specify:)

7. Position in calendar year 2009 (if private practice):

a. ___ First-Year Associate e. ___ Fifth-Year Associate i. ___ Of Counsel
b. ___ Second-Year Associate f. ___ Sixth-Year Associate j. ___ Non-Equity Partner
c. ___ Third-Year Associate g. ___ Seventh-Year Associate k. ___ Equity Partner
d. ___ Fourth-Year Associate h. ___ Eighth-Year Associate l. ___ Sole practitioner
m. ___ Other (Please specify:)

8. Years of experience as an attorney, up to and including calendar year 2009: _____

9. Average number of hours per week in 2009 in primary occupation as an attorney: _____

10. If applicable, average number of billable hours per week in 2009, as an attorney: _____

11. In which Texas county is your office located (in 2009)?

12. In which year were you first licensed to practice law in any jurisdiction? _____

13. In which year were you born? _____

14. What is your Gender? a. ___ Male b. ___ Female

2009 HOURLY RATE FACT SHEET

15. What is your race/ethnicity?

a___ White (not Hispanic)

d___ Asian/Pacific Islander

b___ African-American/Black (not Hispanic)

e___ American Indian or Alaskan Native

c___ Hispanic

f___ Other

16. If you would like to be entered in a drawing for a free 1-year subscription to the TexasBarCLE Online Library (valued at over \$300 with access to over 10,000 CLE articles) please provide your Bar number below: _____

17. Please provide any additional comments regarding the information collected with this survey:
